

COMMENTS ON "COURSE FOR SUPERVISORS"

General Comments on Course: I was impressed with the general concept of senior officials of the Agency appearing before a group of supervisors and presenting their views on Agency management and what they expect of supervisors of this Agency. I think that this is something that should have been done in the past and definitely should be continued in the future. Even if a supervisor doesn't take something of substance away from this meeting, he at least begins to review his supervisory practices in light of Agency policy.

Specific Comments: I have had the opportunity to hear the Director speak at least 4 or 5 times during the past year and have been impressed with his comments on the qualifications of the Agency's personnel and the high esteem in which the Agency is held in high levels of the U. S. Government. However, I think it would have been more pertinent if in his presentation to a group of Agency supervisors, he would have commented a little more on what he expects from all Agency supervisors and especially in what areas he feels improvement should be made. The Director of Personnel was in a difficult spot in making his point, that senior management was not satisfied with the job being done by Agency supervisors, after Mr. McCone had just stated that the Agency image had never been higher and that personnel of the Agency were the best he had ever seen. Mr. Echols' presentation was extremely good and to the point on all the facets of personnel management and responsibilities of Agency supervisors to their personnel and to senior management. However, I think that his presentation would have been more effective if he had not tried to cover so much material in such a short time, but had concentrated on specific areas of supervisory weaknesses that have been brought to the attention of the Director of Personnel.

Dr. Hietjen's presentation brought out an important point on the social inbred society that we are creating, and it would have been interesting to hear more from him on the medical problems that this type of society has ^{created} and what the supervisor could do to assist his employees to adjust to this new work environment.

Col. White's presentation was outstanding. The manner in which he presented it and his enthusiasm for his subject matter was such as to keep you completely interested in everything that he had to say. It was enlightening to hear the DDS expound on progressive managerial theories, yet, bring home what standards of ethics and managerial ability he expects our supervisors to possess.

The seminar completed this compact presentation and gave the audience a necessary opportunity to ask questions of senior Agency officials on all phases of Agency management.

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